



## COMIC RELIEF INC (CRINC) Diversity, Equity and Inclusion Statement

**OUR VISION:** A just world free from poverty  
**OUR MISSION:** Driving positive change through the power of entertainment

At Comic Relief Inc, we know that our commitment to ***diversity, equity and inclusion*** is essential to achieving our mission and vision. We see diversity, equity and inclusion (DEI) as more than just policies and practices. We are all members of a global community: we each bring our differences, attributes and perspectives to the work, which in turn enhances our ability to reach, engage and serve the most marginalized among us.

The people we serve come from diverse ethnic and racial backgrounds, many geographies, a range of economic circumstances as well as different cultures, customs and languages. We are dedicated to ensuring that our staff, board, leadership and partners reflect, respect and support these differences.

Together, we affirm human ***diversity*** in its many forms, encompassing but not limited to ethnicity, race, gender, sexual orientation and identification, religion, age, economic circumstance, class, veteran status and disability.

We commit to promoting ***equity*** in the workplace and with our nonprofit partners. We are dedicated to a policy of equal opportunity and don't discriminate. With our nonprofit partners, we actively engage them in terms of developing and learning from DEI policies and practices. With our communications and media partners, we ensure that diversity and equity are core parts of all content and brand expressions.

Our goal is to be an organization that has a culture of ***inclusion*** where everyone feels respected, supported and listened to, and everyone is treated fairly in order to be their best selves and do their best work.

Our ***diversity, equity and inclusion commitment*** is aspirational; this means we need to be continually learning and improving.. Our commitment has an internal focus on our employees, governance, work practices and organizational environment and an external orientation towards our nonprofit, corporate, communications and philanthropic partners as well as our ultimate beneficiaries.